





Statistical quality and process control in an organization of the food sector located in the Alto Paranaiba mesoregion

Gustavo Alves de Melo^{*a*}, Luiz Gonzaga de Castro Júnior^{*b*}, Maria Gabriela Mendonça Peixoto^{*c*}, Maria Cristina Angélico Mendonça^{*b*} & Samuel Borges Barbosa^{*c*}

^a Department of Administration and Economy, Federal University of Lavras, Lavras, Minas Gerais, Brazil, gustavo.melo3@estudante.ufla.br ^b Department of Agroindustrial Mangement, Federal University of Lavras, Lavras, Minas Gerais, Brazil, lgcastro@ufla.br, mariacam@ufla.br ^c Institute of Exact Sciences and Technology, Federal University of Viçosa, Rio Paranaíba, Minas Gerais, Brazil, mgabriela@ufv.br, osamuelbarbosa@gmail.com

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Abstract

The present study deals with a statistical analysis of the production process in an organization in the food sector, specifically, in the branch of roots. In addition, this study is characterized by the use of a hybrid analysis with the fusion of qualitative and quantitative aspects in order to improve the generation of knowledge as well as to facilitate the interpretation of the results obtained. As a work methodology, the control chart by variable was developed from data collected during visits to the organization. The study also carries out an approach on the capacity indexes from the perspective of the cassava packaging process as well as an analysis of the percentage of items outside the specifications. It is worth mentioning the use of the Ishikawa diagram to identify root causes of process variability, in addition to proposing corrective measures for such causes. Finally, according to the analyzes carried out, the organization in question presented an efficient and quality product packaging process, since all samples were within the control limits established statistically and the percentage of items outside the specifications was showed reduced, meaning only approximately 3%.

Keywords: process; variability; quality; control charts; cassava.

Control estadístico de calidad y procesos en una organización del sector alimentos ubicada en la mesorregión del Alto Paranaiba

Resumen

El presente estudio trata de un análisis estadístico del proceso productivo en una organización del sector alimentario, específicamente, en la rama de raíces. Además, este estudio se caracteriza por la utilización de un análisis híbrido con la fusión de aspectos cualitativos y cuantitativos con el fin de mejorar la generación de conocimiento, así como facilitar la interpretación de los resultados obtenidos. Como metodología de trabajo se desarrolló el cuadro de control por variable a partir de datos recolectados durante las visitas a la organización. El estudio también realiza una aproximación a los índices de capacidad desde la perspectiva del proceso de empaque de la yuca así como un análisis del porcentaje de partidas fuera de las especificaciones. Cabe mencionar el uso del diagrama de Ishikawa para identificar las causas raíz de la variabilidad del proceso, además de proponer medidas correctivas para dichas causas. Finalmente, de acuerdo a los análisis realizados, la organización en mención presentó un proceso de empaque de productos eficiente y de calidad, ya que todas las muestras se encontraban dentro de los límites de control establecidos estadísticamente y el porcentaje de artículos fuera de las especificaciones se mostró reducido, es decir solo un 3% aproximadamente.

Palabras clave: proceso; variabilidad; calidad; gráficos de control; mandioca.

1 Introduction

The search for excellence in the management of production processes has become a recurring practice developed by organizations in the face of the current

competitive scenario [8,16]. In this way, the use of quality tools such as Statistical Quality and Process Control corresponds to a structured path to achieve the operational efficiency of the value chain, as well as customer satisfaction [19].

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In this context, Statistical Process Control (CEP) aims to monitor the adequacy of the production processes to what was predefined in the project [25]. According to [16] and [3] Statistical Process Control (CEP) is a powerful problemsolving tool, being useful in obtaining process stability and improving capacity, by reducing variability. Such tools allow the reduction of the causes of problems and assist in the solution of factors that can interfere with the quality of production [19]. In relation to the Statistical Quality Control (CEQ), this can also be quantified, given that not necessarily all the pre-established parts in a project will be fulfilled [8, 16]. Therefore, the term quality can be described as the conformity of the product or service with what was predefined by the project team, where all the demands of the consumer market and the adequacy to the production plant are taken into account [23].

Finally, with regard to the history of development of statistical control, in general, it has occurred in the 1920s, with the presence of process analysis and series production starting from a verification of sequential systems, which currently it can be used for the implementation of continuous improvement models [16]. In this context, the present study aimed to evaluate the packaging process of the cassava cultivar practiced by the organization in question, in addition to proposing actions that contribute to its better performance. It is worth mentioning the importance of this study in the development of management and control activities to obtain superior levels of product quality [16].

2 Theoretical reference

2.1 Fundamentals of Statistical Quality and Process Control

The use of Statistical Process Control (CEP) in the production processes aims to quickly detect systematic variations of the parameters for possible decision making [13]. Statistical Quality Control (CEQ) seeks to monitor processes through statistical tools such as the Shewhart control chart combined with tools such as the Ishikawa diagram and the PDCA cycle [21,19]. The merger of both reflects on highly efficient bases that, acting together imply the continuous improvement of quality and productivity [19,16].

For [15], in any production process, regardless of how well planned or carefully maintained it is, a certain amount of inherent or natural variability will always exist. For [16], this natural variability is a cumulative effect of many small causes, essentially inevitable. These causes are called "random or common causes". When a production process has only natural variability, that is, it operates only with the random causes of variation, it is said to be under statistical control or simply in control [16]. When other sources of unusual variations, called special or attributable causes, start to act on the balance of the process, in addition to the common causes of variability, it is said that the process is out of control [21,16].

Thus, once the special causes are identified, they must be eliminated, and preventive measures must be imposed in order to achieve the adjustment and stability of the process [19,16]. It is worth mentioning the importance of control charts, or control charts, in helping to detect special causes and monitor processes [16]. Faced with this, considering \overline{X} as a continuous variable of interest, the control chart of the sample mean \overline{X} it is used to monitor the centrality of processes [16]. The Midline estimate for the centrality graph (\overline{X}) is located in the average, expected value, of \overline{X} . Thus, the control limits are normally established at three standard deviations from this average, that is [20,22]:

$$LSC_{\bar{X}} = \mu_{\bar{X}} + 3\sigma_{\bar{X}} = \hat{\mu}_0 + 3\frac{\hat{\sigma}_0}{\sqrt{n}}$$
(1)

$$LM_{\bar{X}} = \mu_{\bar{X}} = \hat{\mu}_0 \tag{2}$$

$$LIC_{\bar{X}} = \mu_{\bar{X}} - 3\sigma_{\bar{X}} = \hat{\mu}_0 - 3\frac{\sigma_0}{\sqrt{n}}$$
(3)

The values of " 3σ " upper and lower than the midline were estimated by Shewhart in order to reduce the probability of false alarm, avoiding unnecessary inspections of a process that is in control [19,22]. Since σ_0 and μ_0 are not known with absolute precision, they are estimated by: $S_D = \hat{\sigma}_0 = \bar{R}/d_2$ and $\hat{\mu}_0 = \bar{X}$.

For the performance analysis of the graph of \overline{X} the following hypotheses are considered:

- $H_0: \mu = \mu_0$ (Control process);
- $H_1: \mu_0 \neq \mu_1$ (Process out of control).

Knowing that the Type I error (α) is given by the rejection of H_0 when it is true and the Type II error (β) the nonrejection of H_0 when it is false, the probabilities of occurrence of these errors correspond to the [16,22]:

$$\alpha = \Pr[\bar{X} > LSC_{\bar{X}} \text{ ou } \bar{X} < LIC_{\bar{X}} | \mu = \mu_0]$$
(Probability of false alarm) (4)

$$\beta = \Pr[LIC_{\bar{X}} < \bar{X} < LSC_{\bar{X}} | \mu \neq \mu_0]$$
(Probability of non-detection) (5)

Thus, calculating the Type II error (β), the detection power of the graph of \overline{X} it is given by:

$$Pd = 1 - \beta \tag{6}$$

Regarding the amplitude (R) of the samples, the main function of the R graph is to monitor the dispersion of the process. Similarly, for the control limits of the R graph, we have [19,22]:

$$LSC_R = \mu_R + 3\sigma_R = d_2\hat{\sigma}_0 + 3d_3\hat{\sigma}_0 \tag{7}$$

$$LM_R = \mu_R = d_2\sigma_0 \tag{8}$$
$$LIC_P = \mu_P - 3\sigma_P = d_2\hat{\sigma}_0 - 3d_2\hat{\sigma}_0$$

once
$$\mu_R = d_2\sigma$$
 and $\sigma_R = d_3\sigma$ (9)

For the performance analysis of the R graph, some hypotheses are also considered, namely:

- $H_0: \mu = \mu_0$ (Process under control);
- $H_1: \mu_0 \neq \mu_1$ (Process out of control).

Thus, there are the following estimates for α and β [16,22]:

$$\alpha = 1 - \Pr[LIC_R \le R \le LSC_R | \sigma = \sigma_0] \tag{10}$$

$$\beta = \Pr[LIC_R \le R \le LSC_R | \sigma \ne \sigma_0]$$
(11)

In addition, for the analysis of the joint performance of the \overline{X} and R, we have the following hypotheses:

- $H_0: \mu = \mu_0$ and $\sigma = \sigma_0$ (Process under control);
- $H_1: \mu_0 \neq \mu_1$ and $\sigma \neq \sigma_0$ (Process under control).

Consequently, $\sigma_{CONJUNTO}$ is the sum of the Type I error of \overline{X} and R minus the joint intersection, that is:

$$\sigma_{CONJUNTO} = \sigma_{\bar{X}} + \sigma_R - (\sigma_{\bar{X}}\sigma_R) \tag{12}$$

Similarly, joint power is given by:

$$Pd_{CONJUNTO} = Pd_{\bar{X}} + Pd_R - (Pd_{\bar{X}}Pd_R)$$
(13)

For [16], the capacity analysis of a process consists of a methodological approach based on probability and statistics, to measure the adequacy of the behavior of one or more characteristics of interest in terms of previously established standards. To perform such analyzes, it is necessary to use the process capacity indexes (PCI's). The most used indices to analyze the capacity of the process are [16,22]:

• Potential Capacity Index (C_p) : Used to measure the potential capacity of the process, that is, how well the process can meet its specifications and is given by:

$$C_p = \frac{LUS - LLS}{6\sigma} \tag{14}$$

• Effective Capacity Index (C_{pk}) : Unlike the C_p , the effective capacity index considers the dispersion of the process in relation to centrality and is given by:

$$C_{pk} = Min\left\{\frac{LUS - \mu}{3\sigma}, \frac{\mu - LLS}{3\sigma}\right\}$$
(15)

The upper and lower specification limits (LUS and LLS) are determined by engineering to meet regulatory standards [22]. When it comes to calculating the percentage of items out of specification (POS), this can be obtained by [6,16,22]:

$$POS = \Pr\left[Z < \frac{LUS - \mu}{\sigma}\right] + \Pr\left[Z > \frac{LLS - \mu}{\sigma}\right]$$
(16)

2.2 Contextualization of the packaged cassava food sector

Currently, the growth of the cassava productive sector in Brazil is notable, considering the multiplicity of applications of the product [9,11,12,18]. In view of this, among Brazilian states there are those that stand out in relation to productivity and their level of industrialization, which incorporates agility and quality to the process as a whole [12]. In this case, based on data from the Brazilian Institute of Geography and Statistics (IBGE), such states are Mato Grosso do Sul, Paraná and São Paulo [14]. Also, according to the IBGE, the regions that stand out in relation to the amount of planted area of the product are in the north and northeast, these with a low industrial level [14]. The commercialization of the product in the Alto Paranaíba mesoregion is currently based on a cautious process of intensifying quality and productivity [11]. This in most cases is described by the implementation of experimentation units, which assist in the detection of good production patterns as well as better varieties of the product [17]. Also, according to [11], the Brazilian cerrado represents one of the main centers of cassava production, so this is due to the favorable characteristics of climate and soil.

Finally, it is important to note that according to data from [14], Minas Gerais is the ninth national producer of cassava. In 2014, production reached 851 thousand tons in an area of 59.6 thousand hectares [14]. In addition, the Alto Paranaíba region produced about 45 thousand tons in 2.7 thousand hectares. Another relevant fact is associated with the leadership of production in the northern region of the state of Minas Gerais with 187 thousand tons [14].

3. Research hypotheses

The construction of hypotheses contributes to the conduction of research, in order to guide the researcher's decision-making process, in addition to helping to generate more consistent conclusions [24]. In view of this, the hypotheses of this study were related to the process of controlling the weighing of cassava packages, as indicated in Table 1.

4. Methodological procedures

The research approach, according to [24] is the baseline that guides the research process, featuring a way to identify the phenomena that are intended to be studied. The methodological importance of a work can be justified by the need for an adequate scientific basis, generally characterized by the search for the best research approach to be used [15]. Still for [15], a research is developed along a process that involves innumerable phases, from the adequate formulation of the problem to the satisfactory presentation of the results, critical analysis and its conclusions.

In this context, the present study used the case study as a research method, since according to [20], it refers to a careful observation of a context or individual. In addition, the case study allows the researcher to focus on a specific situation

Table I	L		
Descrip	otion of	f the hy	potheses

Description of the hypotheses		
Hypoteses	Description	
H1	The process of weighing cassava packages is statistically efficient	
H2	Factors associated with the machine influence data variability	
Н3	Factors associated with labor influence data variability	
H4	Factors associated with the method influence data variability	
Н5	Factors associated with the material influence data variability	
H6	Factors associated with the environment influence data variability	
H7	Factors associated with the measure influence data variability	

Source: Authors, (2019).

and identify the various processes that interact in the context addressed [24]. It is worth remembering that the research contemplated the fusion of the qualitative and quantitative universes, in order to provide a complementary approach that provides the greatest understanding of the entire analyzed process [5]. In this way, although they are different in terms of form and emphasis, such universes promote a rational and intuitive approach, allowing a clear understanding of phenomena [5,15].

The initial step for monitoring a process is to get to know it in general [23]. In view of this, the realization of a consistent sampling process is fundamental for the collected information to faithfully represent the studied reality [7,16]. Dessa forma, a base de dados amostral contemplou um conjunto de valores correspondente aos pesos dos pacotes de mandioca, coletados em uma empresa do ramo alimentício da mesorregião do Alto Paranaíba. In addition, aspects such as frequency and sample size are also important to guarantee the success of this process, since the greater frequency and size of samples help in the better presentation of the scenario [24]. Thus, the samples in this study were collected with an average sampling frequency (fam) of 45 minutes in order to reduce the probability of the occurrence of special causes in the process, as well as to facilitate detection if they occur.

For operational reasons, a sample size of 30 units (packages) was stipulated, with two samples being collected simultaneously at each time interval, in order to avoid delays in the production line and reduce the costs related to the data collection itself. Then, instantly, the packages were weighed on an electronic scale located outside the production line. The target value of V.A. of interest corresponded to 655 grams / package. 6 samples / day were collected for 5 consecutive days.

Finally, the identification of possible causes of process variability was made possible with the use of the tool corresponding to the Ishikawa Diagram [21]. In addition to composing the table of the seven quality tools, the diagram allows for a cohesive analysis on the causes of a priority problem and its effects [1]. When it comes to the composition of the tool, it is divided into six distinct types of causes, namely, method, machine, measure, environment, labor and material [21]. In addition, improvement actions were proposed as a way to remedy possible causes and favor the good performance of the analyzed process.

5. Results and discussion

The analyzed company belongs to the food sector, specifically, the root sector. In addition, it is located in the municipality of Pratinha-MG, located in the mesoregion of the state. Founded in 2003, its main goal is to launch the best organic cultivars to the consumer, respecting the environment and society, in parallel with the principles of total quality, always seeking continuous improvement and improvement of production processes. In this way, the stages of harvesting and maintaining the plantation, such as controlling the soil and weeds, are carried out using machinery with some manual tasks. The inherent processing steps (washing, peeling, weighing and packaging) are all carried out by machines without physical contact by employees.

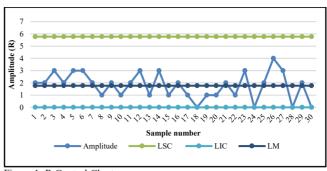


Figure 1. R Control Chart Source: Authors, (2019).

In the case of calculations performed, knowing that the correction values d_2 and d_3 are tabulated according to the sample size *n*, to n = 2 has up:

•
$$d_2 = 1,128$$

• $d_3 = 0,853.$

Estimating the process standard deviation by the estimator S_D , one has to:

•
$$S_D = \hat{\sigma}_0 = \frac{\bar{R}}{d_2} = \frac{1,7667}{1,128} \cong 1,566.$$

Therefore, for the R graph, we have the following control limits:

- $LSC_R = \mu_R + 3\sigma_R = d_2\hat{\sigma}_0 + 3d_3\hat{\sigma}_0 = (d_2 + 3d_3) * \hat{\sigma}_0 = (1,128 + 3 * 0,853) * 1,566 \cong 5,774;$
- $LM_R = \mu_R = d_2 \hat{\sigma}_0 = \bar{R} \cong 1,767;$
- $LIC_R = \mu_R 3\sigma_R = d_2\hat{\sigma}_0 3d_3\hat{\sigma}_0 = (d_2 3d_3) * \hat{\sigma}_0 \cong (1,128 3 * 0,853) * 1,566 = -2,241 \rightarrow LIC_R = 0.$

The dispersion of the samples is still plotted in Fig. 1 where it is possible to notice that no sample is out of control of R.

Assuming that the continuous variable of interest has independent values, \overline{X} coincides with the expected value, $\mu_{\overline{X}}$, of the random variable X, so $E(\overline{X}) = \mu_{\overline{X}} = \mu_0$, where μ_0 is the average of the process under control.

Therefore, it is possible to estimate the average value of the process under control, $(\hat{\mu}_0)$, since it is not known with absolute precision. Thus, according to the sample set analyzed, we have that:

$$\hat{\mu}_0 = \bar{X} = 656,05.$$

Knowing that the relationship of the variance of \overline{X} is given as an average of the variance of X, we have:

$$\sigma_{\bar{X}}^2 = \frac{\sigma_{\bar{X}}^2}{n} \rightarrow \sigma_{\bar{X}} = \frac{\sigma_{X}}{\sqrt{n}}$$
, where n is the sample size.

Therefore:

 $\sigma_{\bar{X}} = \frac{\sigma_X}{\sqrt{n}}$, where σ_0 is the standard deviation of the process under control.

Denoting the estimates, it is possible to calculate the control limits of \bar{X} :

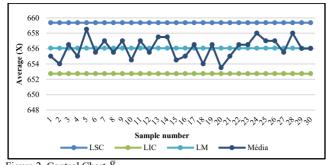


Figure 2. Control Chart \overline{X} Source: Authors, (2019).

- $LSC_{\bar{X}} = \mu_{\bar{X}} + 3\sigma_{\bar{X}} = \hat{\mu}_0 + 3\frac{\hat{\sigma}_0}{\sqrt{n}} = 656,05 + 3 * \frac{1,5662}{\sqrt{2}} \cong 659.37:$
- $LM_{\bar{X}} = \mu_{\bar{X}} = \hat{\mu}_0 = 656,05;$
- $LIC_{\bar{X}} = \mu_{\bar{X}} 3\sigma_{\bar{X}} = \hat{\mu}_0 3\frac{\hat{\sigma}_0}{\sqrt{n}} = 656,05 3 * \frac{1,5662}{\sqrt{2}} \cong 652,73.$

The variability of \overline{X} follows plotted in Fig. 2 where it is possible to notice that none of the samples came out of the control limits of \overline{X} .

The probability of false alarm, statistically designated by the Type I error (α), is the probability of mistaking the process out of control (false alarm). The consequences of this error lead to disadvantages due to intervention in the process at the wrong time.

As seen earlier, the probability of false alarm on the R graph is given by:

$$\alpha = 1 - \Pr[LIC_R \le R \le LSC_R | \sigma = \sigma_0, n = n_0]$$
(17)

But, by notation, we have that the relative amplitude is given by: $W = \frac{R}{\sigma} \rightarrow R = W\sigma_0$.

Replacing $R = W\sigma_0$ in (17), we have:

$$\alpha = 1 - \Pr[LIC_R \le W\sigma_0 \le LSC_R | \sigma = \sigma_0, n = n_0]$$
(18)

Subdividing the entire equation (18) by σ_0 , has up:

$$\alpha = 1 - \Pr[\max\{0, (d_2 - 3d_3)\} \le W \le (d_2 - 3d_3) | n = n_0]$$
(19)

Thus:

• $\alpha = 1 - \Pr[\max\{0, (d_2 - 3d_3)\} \le W \le (d_2 - 3d_3) | n = n_0] = 1 - \Pr[\max\{0, ; -1, 431\} \le W \le 3, 687 | n = 2] = 1 - 0,9901 \approx 0,0099.$

The probability (Pr) of false alarm on the \bar{X} is given strictly as a function of the tolerance value (k), that is, k is the distance from the midline to the control limits, given in units of standard deviation [14]. For the Shewhart chart, k = 3. In this way:

•
$$\sigma_{\bar{X}}(k) = \Pr[|Z| > k] \to \sigma_{\bar{X}}(3) = \Pr[|Z| > 3] = 0,0027.$$

Calculating the joint probability of false alarm we have:

• $\alpha_{CONJUNTO} = \sigma_{\bar{X}} + \sigma_R - (\sigma_{\bar{X}}\sigma_R) = 0,0027 + 0,0099 - (0,0027 * 0,0099) \cong 0,01257.$

Assuming that the mean moves to one end of the Shewhart control limits, the probability of non-detection can be calculated as follows:

Knowing that the relationship between the average of the process under control as a function of the average of the process out of control is given by:

$$\mu_1 = \mu_0 + \delta \sigma_0 \tag{20}$$

And the ratio of the out-of-control standard deviation given by

$$\sigma_1 = \lambda \sigma_0 \tag{21}$$

Has up:

• $\lambda = 1(\sigma_0 = \sigma_1)$ and $\mu_1 = 659,57 \rightarrow \delta = 2,9183$.

In this way:

•
$$Pd_{\bar{X}} = 1 - \beta = Pr\left[Z < \frac{-k - \delta\sqrt{n}}{\lambda}\right] + Pr\left[Z < \frac{-k + \delta\sqrt{n}}{\lambda}\right] = Pr\left[Z < \frac{-3 - 2,9183\sqrt{2}}{1}\right] + Pr\left[Z < \frac{-3 + 2,9183\sqrt{2}}{1}\right] \cong 0,8925$$

• $\beta \cong 0.1075.$

Calculating the detection power of the R graph, we have:

•
$$Pd_R = 1 - \Pr\left[W < \frac{d_2 + 3d_3}{\lambda} | n = n_0\right] = 1 - \Pr\left[W < \frac{1,128 + 3*0,853}{1} | n = 2\right] \approx 0,0099.$$

Calculating the combined power of the \overline{X} and R, has up:

• $Pd_{CONJUNTO} = Pd_{\bar{X}} + Pd_R - (Pd_{\bar{X}}Pd_R) = 0,8925 + 0,0099 - (0,8925 * 0,0099) \approx 0,8936.$

The specification limits for packaged cassava are given as follows:

- Upper Specification Limit: Established by the company as the value of (655 + 1% = 661,55 grams/pack).
- Lower Specification Limit: Established by the company as the value of (655 - 0,3% ≅ 653 grams/pack). Calculating the POS we have:
- $POS = 1 Pr\left[Z < \frac{USL-\mu}{\sigma}\right] + Pr\left[Z < \frac{LSL-\mu}{\sigma}\right] = 1 Pr\left[Z < \frac{661,55-656,05}{1,566}\right] + Pr\left[Z < \frac{653-656,05}{1,566}\right] = 1 Pr[Z < 3,5121] + Pr[Z < -1,9476] = 1 0,99978 + 0,02559 \cong 0,02581.$

Given the specification limits, it is possible to calculate the capacity indices. Thus, we have:

•
$$C_p = \frac{USL - LSL}{6\sigma} = \frac{661,55 - 653}{6*1,566} \cong 0,91.$$

• $C_{pk} = Min\left\{\frac{USL - \mu}{2\sigma}, \frac{\mu - LSL}{2\sigma}\right\} =$

$$Min\left\{\left(\frac{661,55-656,05}{3*1,566}\right);\left(\frac{656,05-653}{3*1,566}\right)\right\} \cong 0,65.$$

Analyzing the Shewhart control limits for the control chart by variables, it can be inferred that, during data collection, the process was under control, that is, free of special causes. In this way, the calculated control limits can be used to monitor the process.

The probability of mistaking the process out of control, that is, the probability of false alarm, was of the order of:

- 0,27% for the graph of \overline{X} ;
- 0,99% for the graph of R;
- 1,26% for the set (\overline{X} e R).

The main practical consequence associated with Type I error (α) is to carry out interventions and diagnostics in the process at the wrong time, which implies unnecessary costs and possible maladjustments in the process [16, 22].

Detection power is a highly important statistical tool that can be used to monitor a process since the average and / or the amplitude of the sample units have shifted so that it is possible to see the probability of the process being out of control before the manager intervenes in the process looking for special causes. Analyzing the capacity indices, it is possible to identify that the process is incapable, because C_p and C_{pk} are less than 1. This is due to the high variability of the sampling units that make up the process. In case of C_{pk} , the process average is below the average of the specification limits. It can be seen by the POS that 25810 items are out of specification per million (ppm), since the estimated POS was approximately 2.6%. Thus, hypothesis H1 was accepted.

For the process to be able to, C_p and C_{pk} greater than 1.33, the causes of variability in the process must be eliminated [15,21]. As the specification limits cannot be extended, it is necessary to decrease the current standard deviation from 1.667 to 1.0025 and work with the process average equal to 657 grams. With these modifications, the process would have POS < 0,007 %. However, one has to be aware of the cost of such modifications to see if it is really feasible. In general, improvements are always well accepted in all production processes. In this context, it is necessary to identify possible

factors (special causes) that harm the process as a whole. For this, Fig. 3 shows possible causes that affect the cassava packaging process in the company under study.

With regard to the possible causes associated with the variability of the unit weight of the packages, these include the six aspects elucidated by the Ishikawa diagram. However, some causes proved to be more relevant, clearly demonstrating their influence on the process. In view of this, aspects related to machinery and employed labor corresponded to the most prominent causes (H2 and H3 accepted). This is due to the fact that the organization has good quality monitoring and management practices, however, it has difficulties regarding the familiarity of its employees with the equipment used. Além disso, as hipóteses H4, H5, H6 e H7 também foram aceitas, no entanto, não apresentam o mesmo grau de influência sobre a variabilidade dos dados analisados como H2 e H3. In this context, Table 2 represents possible improvements that can be implemented in order to reduce or remedy these causes.

Thus, as corrective actions for questions related to machinery, the use of manuals and forms was proposed in order to effectively instruct all employees involved in the packaging process. In addition, carrying out monthly maintenance of the scale used, as a way to reduce errors in weighing the product. Finally, with regard to the cause of employee turnover, it was proposed to carry out reward policies that bring greater motivation to employees, in addition to salary readjustments according to the organization's base budget.

Table	2

Special Cause	Corrective / preventive measure	
Packing Machine Operating Frequency	Use of Manuals and Forms	
Electronic Scale Calibration	Monthly maintenance	
Employee Turnover	Motivation and salary adjustments	
Source: Authors, (2019).		

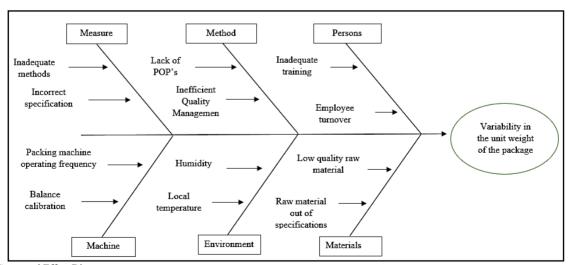


Figure 3. Cause and Effect Diagram Source: Authors, (2019).

6. Conclusion

In the face of a competitive scenario and a fast-growing market segment, as seen with the cassava cultivar market, it was observed that the company's production process is presented as efficient and of quality. This fact could be proven through the control chart by variables, in which all samples were within the control limits established statistically. In addition, in the tax field, all products were presented within the specification values stipulated by Organs responsible bodies. Still in this respect, the probability, in percentage, of extrapolation or noncompliance with the rules stipulated for the product was only 2.581%.

Finally, if there are changes to be proposed, they should take into account the levels of capacity. In this sense, it would be interesting to carry out the motivation of the team of employees through salary adjustments, for example, constant maintenance of the machinery and use of manuals, which would make the production even more efficient and more qualified, making the company a reference in the segment, in region in which it is located, acquiring more consumers and, consequently, market.

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G.A. de Melo, is a master's student in Business Administration from the Federal University of Lavras / UFLA, Brazil. He is BSc. Eng. in Production Engineering n 2008, from the Federal University of Viçosa-UFV / Campus Rio Paranaíba, Brazil. He was a substitute professor for the Production Engineering career at UFV / Campus Rio Paranaíba from August / 2018 to November / 2019.

ORCID: 0000-0001-5635-4180

L.G.C. Júnior, is teacher at the Federal University of Lavras, permanent teacher at the Postgraduate Program in Administration at Federal University of Lavras, Brazil. Member of the Management Board of the National Institute of Coffee Science and Technology. ORCID: <u>0000-0002-1215-0183</u>

M.G.M. Peixoto, presents a PhD in Production Engineering in 2016, from the São Carlos School of Engineering / EESC - University of São Paulo / USP, a MSc. in Production Engineering in 2013, from the Federal University of São Carlos / UFSCar, Brasil and a BSc. in Business in 2010, from Federal University of Lavras / UFLA, Brasil. He currently holds the position of Adjunct teacher III of the Federal University of Viçosa-UFV / Campus Rio Paranaíba, Brazil.

ORCID: 0000-0003-1238-2301

M.C.A. de Mendonça, presents a PhD in Production Engineering from the Federal University of São Carlos, Brazil. Teacher of the Department of Agroindustrial Management, Federal University of Lavras / UFLA, Brazil. ORCID: 0000-0002-7383-9435

S.B. Barbosa, graduated the BSc. in Industrial Design from the University of Brasilia (UnB), Brazil. Msc. and PhD in Production Engineering from the Federal University of Santa Catarina (UFSC), Brazil. Teacher of the Postgraduate Program in Architecture and Urbanism (PPGAU), Faculty of Architecture, Urbanism and Design (FAUeD), in the Federal University of Uberlândia (UFU), Brazil. ORCID: 0000-0001-5148-209

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